# Chapter 7 Family Policy

# 7.1 Family policies in Japan

Japan has faced a rapid aging of the population, which is caused by both a decrease in the fertility rate and an increase in life span. In order to stop the trend toward a society with few children, it is necessary to create an environment favorable to child rearing.

The major reason behind the rapid fall in the birthrate is the situation whereby women have to choose between either continuing to work or quitting working and having children, and are not able to choose various working styles. The increase in temporary employees and long working hours made it very difficult for the Japanese to achieve the lifestyle and the working style they wished for. <sup>1</sup>

Due to criticism against the pronatalist policy during World War II, the Japanese policies at present to tackle low fertility are oriented towards promotions for gender equality, life-work balance, and support for families with children. The Gender Equality Bureau of the Cabinet Office is in charge of the family policy together with related policies run by other ministries such as the Ministry of Health, Labour and Welfare or Ministry of Economy, Trade and Industry.

Japan ratified various international conventions related to human rights. The Convention on the Elimination of All Forms of Discrimination against Women in 1985, and the Convention on the Rights of the Child, 1994 were ratified. As a member of the international community, Japan improves various social measures for families.

#### 7.2 Income support for families with children

#### 7.2.1 Universal Child Allowance

Under strong political initiatives, a new Act of Child Allowance was enforced in April 2010, and soon after in April 2012 it was amended and an income threshold was reintroduced. The amended child allowance is paid to households with children up to 15 years old, with the income threshold as listed in Table 7.1. The amount varies from 5,000 yen to 15,000 yen according to the age of children and the income level of the households.

Table 7.1 Income Threshold for Child Allowance (2012)

Number of Dependents <sup>1)</sup>	Household income threshold (in 10,000 yen) after tax deduction (A) <sup>2)</sup>	Household income threshold (in 10,000 yen) before tax deduction (B) <sup>3)</sup>
None	622	833.3
1 person	660	875.6
2 persons	698	917.8
3 persons	736	960.0
4 persons	774	1,002.1
5 persons	812	1,042.1
More than 6 persons	+38.0/person	

<sup>&</sup>lt;sup>1</sup> "White Paper on Society of Declining Birthrate 2013" (少子化社会対策白書 平成 25 年), Cabinet Office, Government of Japan



- 1) The number of Dependents include a spouse and other family members who can be eligible to receive income deduction under the tax act.
- 2) Annual Income of previous year (unit: ¥10,000)
- 3) (A) +tax exemptions = (B)

# 7.2.2 Child Rearing Allowance (for single-parent households)

The Child Rearing Allowance is given to a single-parent with limited income who is rearing a child/children of 18 years old or younger. The monthly allowance is \(\frac{\frac

#### 7.2.3 Special Child Rearing Allowance (for parents of children with disabilities)

Special Child Rearing Allowance is given to parents who look after their children with disabilities at home. The monthly allowance of child under the age of 20 is ¥50,400 for first degree, and ¥33,570 for second degree disabilities. In addition, the Welfare allowance for children with heavy disabilities is given to parents who take care of them at home. The monthly allowance is ¥14,280. On the other hand, the monthly allowance is ¥26,260 for those children who are over 20 years old. Children over 20 years old receive entitlements to the national disability pension according to their degree of disability.

**Table 7.2 Family Allowances (2011)** 

	Child care allowance	Special child care allowance	Special allowance for persons with disabilities, etc.	
Persons eligible	Mothers who take custody of and bring up a child who does not live with his/her father due to the divorce between his/her parents (a child is defined as a person who has not reached the year of his/her 19th birthday or a person who is younger than 20 years of age and has a disability) or other persons (e.g., grandfather or grandmother) who bring up such a child.  Fathers who take custody of and lives with a child who does not live with his/her mother due to the divorce between his/her parents.	Fathers or mothers who take custody of a child younger than 20 who has mental or physical disabilities or other persons who bring up such a child (persons who live with, take custody of, and support such child).	i. Special allowance for persons with disabilities Persons with severe disabilities of 20 and older who are at home and are regularly in need of special nursing care in their daily life.  ii. Welfare allowance for children with disabilities Persons with severe disabilities younger than 20 who are at home and are regularly in need of special nursing care in their daily life.	
	First child:	First child:	i. Special allowance for persons with disabilities:	
	Income under ¥1.3 million:	Grade 1 (in serious conditions):		
	¥41,720		,	
	Income ¥1.3 million or more but under ¥3.65 million:	Grade 2 (in moderate conditions): ¥33,800	ii. Welfare allowance for children with disabilities:	
Monthly amount of	¥41,710 to ¥9,850		¥14,380	
allowance (Fiscal 2010)	(Monthly amount reduced in units of ¥10 depending on the income of the persons eligible)		Welfare allowance by interim measures:	
	Second child:		¥14,380	
	¥5,000 added.			
	Third child and after:			
	¥3,000 added.			
	Persons eligible:	Persons eligible:	Persons eligible:	
	(Two-member households)	(Four-member households)	(Two-member households)	
Income limits	¥3.650 million	¥7.707 million	¥5.656 million	
(Income basis) (Fiscal 2010)	Supporters, etc.	Supporters, etc.	Supporters, etc.	
	(Six-member households)	(Six-member households)	(Six-member households)	
	¥6.100 million	¥9.542 million	¥9.542 million	

Sources: Japanese Social Security Statistics DB, http://www.ipss.go.jp/ssj-db/e/ssj-db-top-e.asp

#### 7.3 Services for families with children

#### 7.3.1 Day care centers for children

Municipal governments are required by the Child Welfare Law to provide day care centers for children whose parents are not capable of taking care of them for reasons such as work, illness, and care of other members of the family. Day care centers for children typically provide 8 hours of care for children aged from 0 to the age of kindergarten or primary school, but the demand to extend the hours has been increasing. The staffing and other quality measures are tightly regulated by the municipality. Fees for day care centers for children varies from 20,000 to 50,000 yen per month, according to municipality, the age of children, and the income level of the parents.

A long waiting list to enter day care centers for children is one of the urgent issues to be solved by the government, especially at the municipality level. To tackle the shortage of facilities, the municipality



governments are introducing new schemes of child day care at home by women with child rearing experience or who possess a license. On the other hand, as the total number of children is decreasing, the government has been integrating kindergartens and day care centers for children since 2006.

The Cabinet Office set a special task force to solve the shortage of nursery care service in October 2010. Approximately 2.2 million children are taken care of at the day care centers for children in April 2012, an increase of 36,000 since 2011. There are approximately 25,000 children who are on the waiting list in April 2012 according to the government estimation. That number has been decreased by 731 between 2011 and 2012. However, there are still long waiting lists, especially in urban areas in relatively big cities.

### 7.3.2 Foster homes (for Children of DV victims and without parents or guardians)

There have been increasing numbers of children suffering from domestic violence during the past decade, from 26,569 in 2003 to 66,701in 2012. Younger children are more likely to be victims (Table 7.3).

There are 58 facilities for protecting and supporting children in Japan where approximately 1,600 children were supported in 2011. An additional 4,3000 children were supported by foster parents in 2011.

Table 7.3 The number of Abuses against Children cases taken care by foster homes between April 2012 to March 2013

	Total	Physically	Sexualy	Mentary	Negrecterd	Abandand	Left behind
	Total	1 Hysicany	Scaulty	Ruary Negreco	regreeterd	(republished)	(republished)
Total	66,701	23,579	1,449	22,423	19,250	44	209
Age 0-3	12,503	3,517	47	4,612	4,327	21	69
Age3-5	16,505	5,412	189	6,161	4,743	13	64
Age6-12	23,488	8,864	449	7,738	6,437	7	59
Age 12-15	9,404	3,777	409	2,613	2,605	3	13
Age 16 and over	4,801	2,009	355	1,299	1,138	-	4

Source; "Report on Social Welfare Administration and Services" of the Ministry of Health, Welfare and Labour, 2012

#### 7.3 Work Life Balance

Japan as an "Ageing Society" was a consequence of a long declining fertility after World War II. Japanese women have a tendency to leave the labor market when they are rearing children. However, the female labor participation rate of those aged 30 to 34 increased from 74.8% in 1990 to 82.4% in 2012, and aged 25 to 29 increased from 79.0% in 1990 to 85.8% in 2012. However, there is a gap between married and single. The increase of single women's labor participation contributed largely to raising the labor participation rate of those age groups. More women postpone their marriage in order to avoid cuts in opportunity cost by quitting their job. Therefore, the Work Life Balance measures supporting women to take both work and family responsibility became an important part of policy.

Besides promoting daycare service for pre-primary school children as well as low grade pupils in primary school, parental leave is the major support for households with children. 87.8% women take parental leave in 2011, however, among those who had the first baby between 2005 and 2009, only 38.0% of those stayed in the labor market in 2011. There are many women who quit their job after child birth and took parental leave. On the other hand, only 2.63% of men took parental leave in 2011. Therefore, the

government enforces measures to promote Work Life Balance by encouraging fathers to take leave. In principle, those who have children under age one can take parental leave (see the Table 7.4).

**Table 7.4 The Continued employment benefits** 

As of September 2012

	Parental leave	Family-care leave
Eligibility	Insured persons who took a maternity	Insured persons who took a family-care leave
	leave to care for their infant under one	to care for a family member had, during the
	year had, during the two years before	two years before such a leave started, 12 or
	such a leave started, 12 or more of a	more of a month which included 11 or more
	month which included 11 or more days	days used as the basis of wage payment.
	used as the basis of wage payment.	
Amount	Generally, 50% of the wage before the	Generally, 40% of the wage before the leave.
	leave (30% during the leave and the	
	remainder after employed for six	
	months after reinstatement).	
	If the child-care leave started on or	
	after April 1, 2010, the benefits will be	
	integrated and the total amount will be	
	paid during the leave.	
Payment	The period during which the individual	Three months from the day the family-care
period	care for an infant under one year	leave started (93 days in total if the prescribed
	(under one year and six months if it is	requirements are met).
	considered that there are special	
	needs).	

#### 7.4 Public health measures for mother and children

Mother and child are protected by the Maternal and Child Health Act enacted in 1965. Health check-ups and counseling are provided by local governments to expecting mothers from the 23rd week-pregnancy and up-to three year old children free of charge. The Mother and Child Health Notebooks, called "Boshitecho(母子手帳)" in Japanese, are given to all expecting mothers. Japan's infant mortality used to be as high as 150-160 per thousand births until the early 20th century, but declined sharply since the 1920's and attained an extreme low level below 10 in 1975. Japan's current figure of 2.3 (2011) is one of the lowest even among developed countries. This may well be regarded as a triumph of Japan's MCH policy.

Right after the end of World War II, due to the post-war baby boom together with prevailing poverty, the health condition of mothers and children deeply worsened. Under such circumstances, the Eugenic Protection Act was enacted in 1948, which authorized certified doctors to perform induced abortion on women pregnant 21 weeks or less, under the condition that the pregnancy or delivery is likely to jeopardize the pregnant woman's health either physically or economically, or the woman became pregnant as a result of rape. The certified doctors are required to report the number of abortions performed, and if the aborted fetus is 13 weeks or older, it must be registered as still birth. The law has since been amended, and is now called the Maternity Protection Act, and the practice continues although induced abortion is and should be regarded as a last resort to terminate the pregnancy.



# 7.5 New perspectives for Family Policy in Japan

There were 241 children who lost both their parents, and 1,483 children who lost one parent due to the Great East Japan Earthquake which hit the Tohoku area in Japan on March 2011. According to the government report, the counseling needs were high among victims of the disasters due to the difficulties they faced during evacuation. An act for supporting children and victims of disaster was enacted in June 2012. This act was focused on the victims of nuclear power plants accidents.

The measures for improving the birth rate are implemented not only in the fields of social measures but also of health services. For instance, financial support for couples suffering from infertility started in 2006, which would grant the twice a year 150,000 yen operation cost of in vitro fertilization with a maximum duration of 5 years. A new scheme of compensation for delivering accidents was introduced in 2009. Lump sum payments are given to families who raise children with heavy cerebral palsy caused by delivering accidents.

The poverty of households with children is one of the major issues which the Japanese government is tackling. In June 2013, the Law on Measures to Counter Child Poverty was promulgated.

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<sup>&</sup>lt;sup>2</sup> Official name is "Act Concerning the Promotion of Measures to Provide Living Support to the Victims, including the Children, who were Affected by the TEPCO Nuclear Accident in Order to Protect and Support their Lives (被災者生活再建支援制度)"