

Table9.5 Outline of the Employment Insurance System in Japan

Schemes are as of April 2013.

1) The Insured	(a) General Employees	(b) Short-term special employees	(c) Continuously Employed Older Persons (Over Age 65)	Day-Laborers
2) Number of the insured	38.91 (million)			19 (thousand)
3) Number of employers	2.06 (million)			
4) Insurer	Government			
5) Premium rate:	(General)	(for Agro-Forestry)	(for Construction)	In addition to the left items
The Insured	0.5%	0.6%	0.6%	¥48~88/day
Employer	0.85%	0.95%	1.05%	¥48~88/day
6) Gov't Subsidy: Administrative cost Benefits paid	All 13.75% of benefits, none for Employment Continuation benefits (c)			All 1/3 of benefits
7) Unemployment Benefits				
(A) Job Applicants' Benefits				
① Basic Allowance	1) Scheduled weekly working hours are 20 hours or more and 2) is expected to be employed for 31 days or more	Special One-time Allowance: 30 (currently 40) days worth of the Basic Allowance	Has been employed since before turning 65, and till after 65, and insured for 65 to 80% of previous wage	Paid 26 days of premium in the past 2 months
Requirements	50 to 80% of previous wage		For 30 days if the insured period is less than 1 year, for 50 days if insured for 1 year or more	¥7,500~¥4,100/day
Amount	See Table 9.1-9.3			13~17 days
Duration				
② Skill Acquisition Allowance	(1) ¥500/day for course fee, (2) up to ¥42,500 of transportation cost			
③ Lodging Allowance	¥10,700/month			
④ Injury & Sickness Allowance	Same as the day rate of the Basic Allowance			
(B) Employment Promotion Benefits	[I] Employment Promotion Allowance (1) Reemployment Allowance: Remaining number of payment days x 50-60% x Basic daily allowance (2) Employment Allowance: Scheduled working days x 30% x Basic daily allowance (3) Outfit Allowance for Regular Employment (for disabled, etc.): Remaining number of payment days x 40% x Basic daily allowance [II] Relocation Expenses [III] Wide-area Job Seeking Activities Expenses	Eligible for [I](3) in the left column		Eligible for [I](3) in the left column
(c) Education & Training Benefits				
Requirements	Those who have completed the study & training designated by the Minister with more than 3 years of insured period			
Amount	20% of expense (up to ¥100,000)			
(D) Continuous Employment Benefits				
① Old Age Continuous Employment				
Requirements	Those aged 60 to 64 year olds who have been insured for at least 5 years, and whose wage is less than 75% of the wage at 60.			
Amount	15% of the wage after 60 (in case the current salary is 61-75% of the wage at 60, the rate is reduced gradually)			
Duration	Until the 65th birthday (In case re-employed after receiving unemployment benefits, 2 years if the remaining days of unemployment benefit is more than 200 days, 1 year, if 100 days.)			
② Child Care Leave Benefits				
Requirements	Those who have taken child care leave to raise a child of less than one year old (one-and-a-half-year old if extension is permitted), and who have worked more than 11 days in a month for more than 12 months in the past two years			
Amount	40 (currently 50)% of wage before the leave			
Duration	During the child-leave			
③ Family Care Leave Benefits				
Requirements	Those who has taken family care leave and who have worked more than 11 days in a month for more than 12 months in the past two year.			
Amount	40% of wage before the leave			
Duration	Up to three months			